Job Description

Role: **Training Contract to Commence September 2024**

**(Employment to commence ASAP)**

Recognised by the Legal 500 and with over 25 years’ experience, we are regarded as one of the top specialised Law Firms in the UK & we are delighted to be ranked once again in the **2023 UK Edition for Personal Injury and Clinical Negligence**. We’re also committed members of APIL (Association for Personal Injury Lawyers) and a dedicated law firm for Headway (The Brain Injury Association).

We are looking to recruit up to 3 Law Graduates to commence a training contract with our firm in September 2024. You will be required to have completed and passed your Legal Practice Course (LPC) before the start of your training contract.

We will look to recruit the right people from the outset, with a view to them enjoying a long and fulfilling career with us.

You must have good written and oral communications skills.  We value commercial awareness, and the ability to demonstrate commitment to TRUE and its business region.  Above all we are looking for candidates with the right attitude and who are motivated and enthusiastic about a career in the law.

Our training contracts demonstrate that being a lawyer with us is more than just law. It's about offering exceptional care to our clients, no matter what their situation.

During your two years as a trainee solicitor, you will spend time in different practice areas, which are referred to as 'seats'. To ensure you get the most from your training contract, our HR team will work to design a seating programme that best suits your individual requirements. You will complete seats in a minimum of 2 departments including clinical negligence, personal injury, housing disrepair, credit hire and conveyancing giving you experience in a range of areas.

The experience in different seats will help you to decide which area of law you are most interested in and to start developing the versatility and vision essential to becoming a trusted legal adviser to your clients.

This is a full-time position based at our Newcastle office with a hybrid working policy.

Hours: Monday to Friday 9am until 5pm with 1-hour unpaid lunch

Salary: A competitive salary will be offered

The deadline for applications is 5TH April 2024 after which the applications will be reviewed, and a short-list of candidates will be invited for an interview at our office.

TRUE Perks

We’re proud to offer our employees:

* **Hybrid working** (office & home working) if eligible
* **23 days holiday, plus Bank Holidays** per annum increasing annually to 25 days. Additional holiday for long service
* **Holiday Purchase Scheme** (You can buy up to 1 week’s annual leave).
* **Attendance bonus**
* Quarterly funded **team-bonding activities**
* **Death in Service** following 1 years’ service
* Auto-enrolment **Company Pension**
* **Employee Assistance Programme** 24 hour helpline
* **Travel to work schemes**; Bike to Work Scheme, Public Transport Pass Scheme
* Annual flu jab and eyecare scheme

To apply, email your covering letter, CV and relevant certificates in respect of your degree and LPC certificate\* to [**HR@true.co.uk**](mailto:HR@true.co.uk)

\*if you are due to complete your LPC this summer, the certificate can follow at a later date.