true solicitors

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Diversity Report 2025

	Partner / FE	Non FE / Support	Prefer not to say
Role Categories	40.4%	53.2%	6.49
Gender			
Male	15.9%	22.3%	0.09
Female	24.5%	30.9%	5.39
Other			0.09
Prefer not to say			1.19
Age			
16-24	4.2%	9.6%	1.19
25-34	5.3%	10.6%	1.19
35-44	8.5%	12.8%	1.19
45-54	11.7%	11.7%	2.19
55-64	10.6%	7.4%	
65+			
Prefer not to say		1.1%	1.19

School			
State run or state-funded school (selective on academic, faith or other grounds)	9.6%	8.5%	2.1%
State run or state-funded school (non-selective)	26.6%	39.4%	3.2%
Independent/Fee paying school	1.1%		
Independent/ Fee-paying school (bursary)	2.1%	2.1%	
Attended school outside the UK		2.1%	
Don't know/not sure			
Prefer not to say		2.1%	1.1%
Parents attending university by the time you were 18			
No, neither parents attended university	32.9%	39.4%	3.2%
Yes, one or both attended university	7.4%	11.7%	1.1%
Don't know/not sure		2.1%	1.1%
Prefer not to say			1.1%

Disability			
Yes	3.2%	5.3%	
No	37.2%	47.9%	5.3
Prefer not to say			1.1
Ethnic Group			
Asian		1.1%	
Black			
Mixed			
White	39.3%	46.8%	5.3
Other			
Any other white background	1.1%	4.2%	
Prefer not to say		1.1%	1.1
Carer of child			
Yes	10.6%	14.9%	2.1
No	29.8%	38.3%	3.2
Prefer not to say			1.1

Carer of someone with disability or age			
No	37.2%	48.9%	4.3%
Yes, 1-19 hours per week	3.2%	2.1%	
Yes, 20-49 hours per week			
Yes, 50 or more hours a week		2.1%	1.1%
Prefer not to say			1.1%

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